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## MINUTES OF ANNUAL GENERAL MEETING FEBRUARY 2014

WEST INDIES PLAYERS' ASSOCIATION ("WIPA")  
A NON-PROFIT COMPANY INCORPORATED UNDER THE COMPANIES ACT OF TRINIDAD  
AND TOBAGO  
REGISTRATION NO. W-1058 (95).

### AGENDA

1. Welcome and Call to Order – *Wayne Lewis, Secretary of WIPA*
2. Opening Prayer – *Wavell Hinds, President and C.E.O. of WIPA*
3. President's Report – *Wavell Hinds, President and C.E.O. of WIPA*
  - a. Audited Financial Statements
  - b. WIPA in the Community
  - c. Update on Legal Matters
4. Update on Caribbean Premier League (CPL) – *Michael Hall, WIPA Director and CPL Director of Cricket*
5. Any Other Business

### Members of the WIPA Executive Present:

Mr. Wavell Hinds – President and C.E.O.  
Mr. Michael Hall – Director  
Mr. Wayne Lewis – Secretary  
Mr. Nixon McLean – Treasurer

### Members of the WIPA Executive Absent:

Mr. Patterson Thompson – Vice President  
Mr. Samuel Badree – Asst Secretary  
Miss Donna Symmonds - Director

Members of WIPA participating in the NAGICO Super 50 2014 Series selected for to represent the teams Barbados, Trinidad and Tobago, Guyana, Windward Islands and Jamaica were present. (CCC and Leeward Islands were engaged in a game).

Directors: Wavell Hinds (President & CEO); Michael Hall (Director); Patterson Thompson (Vice-President); Wayne Lewis (Secretary) Samuel Badree (Asst. Secretary); Nixon McLean (Treasurer); Donna Symmonds



The meeting took place on **Saturday 1<sup>st</sup> February 2014 at 8:10pm at Capital Plaza, Port of Spain, Trinidad.**

1. The Secretary Mr. Wayne Lewis called the meeting to order.
2. An opening prayer was said by Wavell Hinds.
3. The President then gave an update of the Atlantic sponsored program WIPA in the Community successes for the past year and a brief overview of the upcoming initiatives for the New Year.
4. The President went on to give a full run down of all WIPA and the WICB legal matters, past and present.
5. Michael Hall then took the podium to clarify the monetary payments from the legal battles. He explicitly stated that the moneys awarded in the Scheduling Arbitration of upwards of US \$800,000.00 were going to be paid to the players who participated in the First Class Season 2010 and not to WIPA, even though the matter is before an appeal that money was not being appealed but additional sums.
6. Mr. Hall then proceeded to update members of the meeting on the Caribbean Premier League.
  - Points covered
    - i. No new franchises
    - ii. Four new members per team made up of Under 19 cricketers in an effort to expose young cricketers, these new players will not travel with the franchises.
    - iii. All eligible players will need to register and return forms by March 5<sup>th</sup> 2014; draft will be end of March or early April.
    - iv. WI franchise player will be played more than any other player in the team.
    - v. Three of the franchises are owned by private owners; Trinidad and Tobago, Guyana and St Lucia. The other three are without owners and are centrally controlled by the CPL.



- A this point in the presentation Mr. Dwayne Bravo questioned the payment raise and drop of the overseas franchise player. Mr. Hall explained that salary cap of the teams has fallen because of the raise for Caribbean franchise players the other members of the team adjust to suit. Also the CPL personal agreed since it is the Caribbean Premier League the Caribbean franchise player should be the main attraction. Mr. Hall further explained that although the tournament appeared to be successful in terms of attendance and support it was not a success financially.
- Mr. Ramnaresh Sarwan then asked for further clarification on the four new players; he asked if they under 19 players were in addition to the 19 or if they were included already. Mr. Hall went on the clarify that the under 19 players are the new players.
- Mr. Dwayne Bravo asked about whether any franchises can retain or are retaining any players. Mr. Hall explained that each franchise is allowed to retain up a maximum of 6 players and that the retained players have not been decided yet.
- Mr. Bravo then went to ask about the auxiliary staff and who controls the hiring. Mr. Hall gave details stating that each franchise hires their own staff; which can be Caribbean or local.
- Mr. David Bernard then raised the question of who determines the non-privately owned franchises retains. He was answered by Mr. Hall who stated that the controlling persons in the Caribbean Premier League in conjunction make decision with the team coaches no later than the end of February.
  - vi. Mr. Hall then went on to explain the criteria for retention; must have been on a team last CPL and must have played at least 3 league games last CPL. You can re-enter into draft if you meet those requirements and were not retained by a franchise.
- Mr. Dwayne Bravo asked about selection from the draft. Mr. Hall explained to be selected for privately owned teams it is not necessary to be a part of the draft, but for the other teams you must be in the draft.
  - vii. Mr. Hall ended his CPL presentation with a brief rundown of the further plans for expansion for the CPL, higher salaries, more franchises, profitable broadcasting deals. He was also reiterated that even though there are plans for expansions it must be taken into consideration that the CPL is only in year two.



7. Mr. Hall moved on to the next item up for discussion, a proposition whereby the players on the West Indies forfeit their daily sponsorship fee when playing on tour of US\$35000.00 to the board, so that they may funnel down to the territorial boards to enable the retaining of first class players by the boards.
  - i. Mr. Hall did a break down showing that on an average the senior West Indian team on sponsorship about US\$2,400,000.00. He went further to explain that the retained players would be expected to go to work every day, they will be paid monthly and are expected to play 12 first class matches every year. He continued by saying that all the territorial boards will also have a setup for managerial and coaching staff all of which will be funded by the WICB on an annual basis from this forfeited sponsorship money.
  - ii. Mr. Hall then asked if anyone knew of the “Big 3” proposal developed by the ICC, he informed the meeting that the WICB will be supporting the proposal because the for the WICB over the next 8 year rights cycle they would be receiving twice as much revenue from the ICC from the previous eight years.
  - iii. Mr. Hall then explained that the new revenue plus the sponsorship money forfeited will be funding the new proposal he previously explained. He also stated that the WICB and WIPA were trying to get the CPL to buy into the proposal and contribute to it.
  - iv. Mr. Hall then asked the members to think about accepting this proposal for the greater good and development of West Indian cricket. At this point Mr. Hall invited questions from the members in the room
- Mr. Dwayne Bravo asked for clarification of exactly what was being asked by WIPA and the WICB of the players. Mr. Hall responded that they are asking the players on the West Indies team to be an agent of change and give up his daily sponsorship money to help professionalize first class cricket.
- Mr. Ramnaresh Sarwan then commented that if players on the West Indies senior team are willing then this proposal will be quite beneficial to all first class players awarded a retainer contract.
  - v. Mr. Hall informed the meeting that more information would be circulated via emails to all members of WIPA before any final decision is made.
- Mr. Shivnarine Chanderpaul then raised the question on who gives the retainer contracts and how many first class players will be retained. Mr. Hall responded that it will be each territorial board, which is mandatory under the proposal terms of reference, and that there will be a minimum of 15 players retained by each board.



- Mr. Dwayne Bravo then asked how it would affect the test players contracted by the WICB. The President Wavell Hinds answered that they will be 15 players minimum will be contracted throughout the six regions, CCC would not have any contracted players from this proposal, this would professionalize each board, e.g. each board will have a CEO, marketing person, etc. He went to explain that the 30 players contracted by the WICB, the 15 senior players and the 15 academy players, which made 120 players on retainer contracts throughout the Caribbean. He explained from the proposal the WICB is suggesting US\$40000.00 per month for each territory, to look after their staff and their staff contains from the CEO to players. Mr. Wavell Hinds went on further to state that one of the items on the table from the WICB for the 30 players retained by them is a centralized location to be chosen still, where all players will relocate to and “go to work” 5 days a week. He made sure to state that this proposal is at the beginning state and the WIPA executive will be taking all opinions on the proposal back to the WICB.
- Mr. Shivnarine Chanderpaul then raised the question of Senior players match fees and whether the proposal will affect their payment; and West Indian match fees are at the lower end of the scale compared to other test playing cricketers. Mr. Hinds answered this by saying all these points will be raised with the WICB and to balance off the loss of the sponsorship fee a compromised must be reached to even out the difference.
- Mr. Ramnaresh Sarwan then stated that he found the idea had some merit and that a meeting must be held with players of the Senior West Indian team to get their views on it.
- Mr. Wavell Hinds stated that one of his considerations is to meet with the two captains Daren Sammy and Dwayne Bravo and have them to be apart of the discussions on the proposals. As well as Christopher Gayle, Ramnaresh Sarwan and Shivnarine Chanderpaul are included also as they are the most senior West Indian players.
- Mr. Dwayne Bravo then stated the he support 100% the proposal but certain conditions must be discussed, one of them being no pay drop for the senior team and that the other being salary be raised to compensate the loss of the sponsorship fee. He agreed that first class players need the raise and the retainer; he made the point that it was long over due. He said he hoped the first class understood what WIPA was trying to do and that all players stand together as one. He wanted WIPA to speak to the board on the issue of relocation for the WICB retained players and the pay grade structure being raised



- The President then thanked all the players who contributed to the meeting with their opinions. Mr. Hinds also said he knew that one of the promises made by him when he was elected was an increase in pay for first class players, he said he knew he hasn't achieved this yet but the reason for this is the proposal now being considered; one step would be taken where a longer four day first class season for this year. The final aspect of the proposal is that it allows for players to participate in the IPL, Champions League and English County Cricket but all West Indian players must play in all first class tournaments; i.e. Four Day, 50 Over and CPL.
- 8. Mr. Dwayne Bravo then asked the President an update of his request from a previous meeting of 15 touring West Indian players for home tours rather than 13. The President said he spoke to the selectors and made the suggestion to have the 15-man squad who will be chosen for the T20 World Cup tour the Caribbean for the upcoming short tours. Mr. Bravo raised the question of the ODI team even if not the 15-man but a touring squad of 14 and the President informed him that he would speak to the selectors.
- 9. The President then informed the meeting that all these things have been discussed with the WICB President, C.E.O. and the new director of cricket Mr. Richard Pybus. Everything that comes under cricket will fall under the office of Mr. Pybus and he is all for professionalizing first class cricket and treating players as professionals.
- 10. Mr. Dwayne Bravo then raised the issue of meal allowances for the present NAGICO Super 50 tournament. Mr. Hinds said the WIPA was not consulted on this, and through consultation with the President of the WICB and Mr. Richard Pybus an increase has been granted. The increase from US\$40 to US\$50 per day, this small increase is due to budget constraints, but for the four-day tournament the plan is try to get it to US\$60 or US\$70 per day. The increase to US\$50 for this tournament will be retroactive from the first day you arrived to end of tournament.
- 11. Mr. Liam Sebastien asked about the CPL territory retainers for 15 players and when will that be made public. Mr. Hinds then explained that 60 players would be retained from January 2014 to June 2014 to cover the period of the tournament. Mr. Hinds then referred to Mr. Hall on the status of the retainers. Mr. Hall then explained the WICB has asked and convinced the CPL to use the money for the retainers to put into the professionalization of the first class structure proposal.
- 12. Mr. Ramnaresh Sarwan then asked about the games and the unsatisfactory conditions of their hotels for the CPL tournament. Mr. Hall replied that they will be home and away games and for the hotel the WICB and the CPL have set up minimum standards guide lines that the CPL must comply with.



13. Mr. Brown raised a question on the steps being put in place for the proposal discussed to begin. Mr. Wavell Hinds replied that the only part of the proposal on-stream for the present cricket season is the increase in first class games.
14. Mr. Lendl Simmons then questioned the selection process/criteria for the first class retainers being proposed. Mr. Hinds answered by saying all selection criteria is still being discussed and worked out.
15. Mr. Liam Sebastien then requested that WIPA look into the standards of the accommodations for the players when on tour. Mr. Hinds then answered by saying that there is a structure of minimum standards they are supposed to be followed, however the WICB funnels the money down to the territorial boards who in turn are supposed to ensure proper accommodation is met.
16. Mr. Bravo then asked about player movement throughout the Caribbean for the new structure proposed. Mr. Hinds replied he is uncertain about that because it will be still national/territorial representation for that to be a possibility the country teams will have to become franchises.
17. Mr. Shivnarine Chanderpaul then mentioned the unsatisfactory conditions of the grounds/pitches they are forced to play at/on. Mr. Hinds informed the meeting that he is a part of a committee at the WICB who is dealing with those issues and that has been raised and they are trying to come up with viable solutions to fix that problem.
18. Mr. Dwayne Bravo raised the issue of flights; he is objecting to flying via LIAT, his reasons were delays, package loss or delay and excessively long flight times. Mr. Hinds said he will make mention to the board about the players' concerns.
19. Mr. Rayad Emrit enquired about the four-day tournament; he said a notice went out to the players with a schedule already showing one round not two. Mr. Hinds said that would be rectified shortly as it would have two rounds for the four-day tournament starting this season. The dates were still to be decided.
20. Mr. Liam Sebastien asked about the home ground issue from the proposal. Mr. Hall then explained that the territorial boards would be the ones to decide where the home base would be for each territory.
21. Mr. Andrew Richardson requested that the WIPA executive please ask the WICB that no more pink balls are used, because neither the bowlers nor the batsmen were comfortable using it.

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22. Mr. Liam Sebastien and Mr. Ramnaresh Sarwan both raised the issue of unpaid match fees. The fees go direct to the territorial boards rather than the location of the tournament and the players have to wait to get their monies. Mr. Hinds said that he would call the C.F.O. of the WICB Mr. Barry Thomas to try and rectify the matter.

23. The President raised the motion for the conclusion of the meeting, this was seconded and the meeting officially ended at 10:37pm.

A handwritten signature in blue ink, appearing to read 'Wavell Hinds', is written above a horizontal dotted line.

Wavell Hinds  
President and CEO